

# VEKTOR by ARIR

## EVALUATION CRITERIA VEKTOR 2022

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<p>1. INVESTOR PRESENTATION</p> <p>The company's website includes a descriptive document to present their operational activity, why they are an interesting investment proposition, the key financial results, as well as elements of strategy. The document must be updated in the last 6 months.</p>	<p>Scoring:</p> <p>1 point if required information is available</p> <p>0 points if required information is missing</p>
<p>2. FINANCIAL RESULTS CONFERENCE CALLS</p> <p>The company has organized minimum two financial results teleconferences / meetings / webcasts (in the last 12 months), no later than 7 calendar days since the results day publication, including the announcement day.</p>	<p>Scoring:</p> <p>0.5 points if required information is available</p> <p>0 points if required information is missing</p>
<p>3. FINANCIAL RESULTS PRESS RELEASES</p> <p>The company publishes on its website at least two press releases (in the last 12 months), related to financial results publication.</p>	<p>Scoring:</p> <p>0.5 points if required information is available</p> <p>0 points if required information is missing</p>
<p>4. CONFERENCE CALL REPLAY OR TRANSCRIPT</p> <p>The company's website includes an audio (video) replay or a transcript for 2 teleconferences/ presentation webcasts related to the financial results (in the last 12 months).</p>	<p>Scoring:</p> <p>1 point if the replay or transcript for 2 teleconferences is available</p> <p>0 points if no availability of the required information</p>
<p>5. AVAILABILITY OF THE FINANCIAL RESULTS IN AN EASY TO PROCESS FORMAT</p> <p>The company's website includes information about the financial results in the last 3 years (profit and loss statement and balance sheet) in MS Excel format or similar.</p>	<p>Scoring:</p> <p>1 point if the MS Excel or similar format is available</p> <p>0 points if no such data is available or if available in static format only (PDF, MS Word, other</p>

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<p><b>6. EVENTS DEDICATED TO INVESTORS</b></p> <p>The company organizes at least one own annual event dedicated to investors and analysts to present its activity (in the last 12 months) - Investors Day event. This event can include a general presentation of the company, of the management and of the strategy.</p> <p>OR</p> <p>The company organizes four conference calls / meetings / webcasts (in the last 12 months) in relation to the financial results, organized in no more than 7 calendar days from the date of publication, including the day of the announcement.</p> <p>Information about the event (at least the event presentation &amp; agenda) should be published on the company's website.</p>	<p>Scoring:</p> <p>1 point if the event is organized</p> <p>0 points if required information is missing</p>
<p><b>7. INVESTORS AND ANALYSTS' CONFERENCES</b></p> <p>The company participates in at least one international/local event for investors organized by a third party - broker, investor club, stock exchange, capital market associations (in the last 12 months). The information about attending these events should be published on the company's website.</p> <p>The media events attended by the company's representatives are not considered investor conferences.</p>	<p>Scoring:</p> <p>0.5 points if company attends the event</p> <p>0 points if required information is missing</p>
<p><b>8. LIST OF COVERING ANALYSTS</b></p> <p>The company publishes on its website information about at least one analyst covering the company, respectively the name, surname and the organization of the analyst (it can be as well analysts making light coverage, with no price recommendation).</p>	<p>Scoring:</p> <p>0.5 points if required information is available</p> <p>0 points if required information is missing</p>

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<p>9. CORPORATE GOVERNANCE SECTION</p> <p>On the company website, there is a dedicated section for Corporate Governance disclosures, with identical content in both Romanian and English. The section should include at least the following corporate documents:</p> <ul style="list-style-type: none"> <li>• Company's Article of Association;</li> <li>• Advisory committees' regulations;</li> <li>• Company's policies (at least the remuneration policy).</li> </ul>	<p>Scoring:</p> <p>1 point if the dedicated section is available and includes the information required</p> <p>0 points if the section is not available or the information required is incomplete or missing</p>
<p>10. BOARD OF DIRECTORS AND MANAGEMENT DISCLOSURE</p> <p>On the company website, is published the following information related to the Members of the Board of Directors/ Supervisory Board and the Directors to whom executive powers were delegated by the Board of Directors (if the case)/ Executive Board, in both Romanian and English:</p> <ul style="list-style-type: none"> <li>• Short bio or CV, including history of the professional experience and the date of joining the current position;</li> <li>• Participation in the advisory committees;</li> <li>• Independence and executive/non-executive role for Board Members.</li> </ul>	<p>Scoring:</p> <p>1 point if the information required is available</p> <p>0 points if the information required is incomplete or missing</p>
<p>11. DIVIDEND POLICY</p> <p>The company's website includes a document that details the company's dividend policy and how the company's profit is distributed.</p>	<p>Scoring:</p> <p>0.5 points if a dividend policy exists</p> <p>0 points if the dividend policy is not available</p>
<p>12. NON-FINANCIAL REPORTING</p> <p>The company publishes yearly a non-financial reporting/ sustainability report that includes environmental, social and corporate governance elements, reported in line with an international reporting standard*, a document available either as a separate report or integrated into the</p>	<p>Scoring:</p> <p>1 point if such a reporting is published as a separate report</p> <p>0.5 points if such an integrated reporting is published in the Annual</p>

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<p>Annual Report as a separate section dedicated to the non-financial statement.</p> <p>*examples: in line with the requirements of the new Corporate Sustainability Reporting Directive ('CSRD') estimated to be published in 2022, Global Reporting Initiative - GRI, AccountAbility Standards, etc.</p>	<p>Report as a non-financial statement or as a separate report, without alignment with an international standard</p> <p>0 points if required information is missing</p>

### VEKTOR 2023 METHODOLOGY RECOMMENDATIONS:

- 1. The issuer has at least one Market Maker for the company's shares.**
- 2. The issuer allows the shareholders any form of participation at the General Shareholders Meeting that involves electronic instruments.**
- 3. The issuer has published on its website a diversity policy for the members of the Board of Directors/ Supervisory Board based on age, gender and occupation.**