

VEKTOR BETAeRO by ARIR

EVALUATION CRITERIA VEKTOR AeRO

The proposed methodology is addressed for the first evaluation to the companies from BETAeRO, according to the last structure of the indices available at the moment of evaluation.

EVALUATION CRITERIA VEKTOR AeRO	EVALUATION/DETAILS
<p>1. IR CONTACT DETAILS</p> <p>The company's website or the Investor Relations (IR) section includes contact details (telephone number and an email address) where can be requested information regarding the capital market activity / for Investor Relations.</p>	<p>Scoring:</p> <p>0.5 points if required information is available</p> <p>0 points if required information is incomplete or missing</p>
<p>2. BILINGUAL PRESENTATION</p> <p>The company's website is available in both Romanian and English languages.</p>	<p>Scoring:</p> <p>1 point if required information is available</p> <p>0 points if required information is incomplete or missing</p>
<p>3. QUARTERLY FINANCIAL REPORTING</p> <p>The company publishes (in the last 12 months) the financial results quarterly.</p>	<p>Scoring:</p> <p>1 point if required information is available</p> <p>0 points if required information is incomplete or missing</p>
<p>4. FINANCIAL RESULTS PRESS RELEASES</p> <p>The company publishes on the website at least two press releases (in the last 12 months) related to financial results publication.</p>	<p>Scoring:</p> <p>1 point if required information is available</p> <p>0 points if required information is incomplete or missing</p>
<p>5. USE OF DIGITAL TOOLS FOR THE PRESENTATION OF FINANCIAL RESULTS</p> <p>The company uses several tools to communicate the latest financial results, such as social media or an IR application, or offers the option to subscribe to newsletters/ notifications for news related to the company's financial results.</p>	<p>Scoring:</p> <p>1 point if required information is available</p> <p>0 points if required information is incomplete or missing</p>

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<p>6. INVESTORS CONFERENCES/TELECONFERENCES</p> <p>The company organizes at least one own annual event to present its activity for investors (in the last 12 months/in the reference year), such as Investor Day or results' teleconferences. This event can include a general presentation of the company, of the management and the strategy. Information about the event (e.g. event's presentation & agenda) will be published on the company's website.</p>	<p>Scoring:</p> <p>1 point is company is compliant 0 points if for non-compliance or partial compliance</p>
<p>7. HISTORICAL FINANCIAL RESULTS IN AN EASY TO PROCESS FORMAT</p> <p>The company's website includes the latest half-yearly financial results in MS Excel or similar format (minimum profit and loss account and balance sheet).</p>	<p>Scoring:</p> <p>1 point if the MS Excel or similar format is available for the most recent financial results 0 points if no such data is available or if available in static format only (PDF, MS Word, other)</p>
<p>8. CORPORATE GOVERNANCE SECTION</p> <p>The company's website includes a dedicated section for Corporate Governance, where at least the following corporate documents are presented:</p> <ul style="list-style-type: none"> • Company's Article of Association • Presentation of the Board of Directors, if any, and the Executive Management (short description or CV, including history of professional experience and the date of joining the current position) 	<p>Scoring:</p> <p>1 point if the section includes the information required 0 points if the section is not available or the information required is incomplete or missing</p>
<p>9. REMUNERATION POLICY</p> <p>The company's website includes a document that details the remuneration policy for executives. The policy should include at least the following information: a clear distinction between fixed and variable components of executive compensation, a clear distinction between short-term and long-term compensation, the performance metrics and attached weights on which payments to executives are made.</p>	<p>Scoring:</p> <p>0.5 points if a remuneration policy exists and includes all the information required 0 points if no availability of the policy or partial disclosure</p>

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10. DIVIDEND POLICY

The company's website includes a document that details the company's dividend policy and how the distribution of the profit is made.

Scoring:

1 point if a dividend policy exists
0 points if no availability of the policy

11. GMS ACCESS THROUGH ELECTRONIC INSTRUMENTS

The issuer allows shareholders any form of participation or dialogue by electronic instruments (e.g. eVote, Zoom, Teams, etc.) at the General Meeting. The information is included on the issuer's website, in the dedicated section for General Meeting.

Scoring:

0.5 points if required information is available
0 points if required information is incomplete or missing